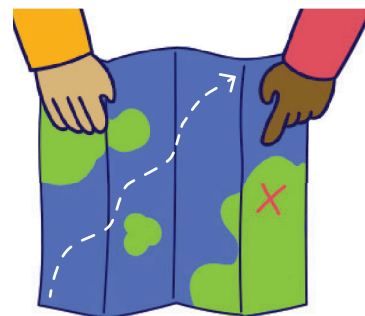


ENSURING ADEQUATE RESOURCES

MAP OUT YOUR PEOPLE PLAN.

Stability in staffing is key for your organization's success. What resources will help your board build and assess your hiring policies, develop a leadership pathway for staff and approach succession planning?



WHAT'S IN YOUR TOOLBOX?

In addition to financial resources, the board must also consider the space, technology, safety and other needs required to effectively manage the organization.



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RATE YOUR WORK:

Boards have the responsibility to ensure the organization has the resources to implement the mission and achieve the vision. Rate how effectively your board is carrying out its governance role: / **1 = NO 2 = SOMEWHAT 3 = YES**



- | | | | |
|----------|----------|----------|--|
| 1 | 2 | 3 | Does the board's membership reflect the strategic and operational needs of the organization? |
| 1 | 2 | 3 | Does the lead staff receive an annual performance review by the board? |
| 1 | 2 | 3 | Has the board adopted a budget that ensures adequate resources? |
| 1 | 2 | 3 | Does the board expect all members to be active participants in fundraising efforts? |
| 1 | 2 | 3 | Does the board seek and review information related to the organization's reputation? |

Total _____ / 15